



Date: 3rd March 2023

Dear Parents and Carers,

I am writing to inform you that the time has come for me to retire as Principal of All Saints' Academy. It has been an absolute pleasure to lead our Academy for our young people and families over the past nine years.

I have been so proud of the many achievements of our students over the years and I have thoroughly enjoyed working with a committed team of staff to help our young people fulfil their potential. When I joined the Academy, it was undersubscribed and requiring improvement. In August 2023, I will be leaving an Academy that has achieved two good Ofsted judgements which have been underpinned by strong and sustained GCSE examination performance. As a consequence of this, we are now a fully oversubscribed Academy, proud to inspire and serve the young people of West Cheltenham to go on and achieve great things and live a life in all its fullness.

I love All Saints' Academy and the community of West Cheltenham; it has been a privilege to serve you and your children and it was lovely to have our Academy recognised as "a real source of hope for its students and for the local community" in our most recent SIAMS inspection (2021).

I leave, giving six months' notice, for our Trustees to appoint my successor so that they can continue our commitment to passionately provide educational excellence. My leadership team have the experience and skill to continue and build on our success and I thank them for their support and leadership over my years of working with them.

My intention is to keep working in secondary education and to focus on school improvement but with a work life balance that will allow me to give some time to my family.

You have my promise that I will not waver in my determination to fully serve our Academy for the good of our young people and families over the remaining six months of my service as Principal.

All my heartfelt best wishes and prayers,

Dermot McNiffe
Principal