



All Saints'  
Academy  
Cheltenham

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3<sup>rd</sup> March, 2023

Dear Parents and Carers,

It is with great sadness that I have accepted the resignation of Mr McNiffe as Principal of All Saints' Academy. Mr McNiffe has been a driving force behind the transformation and growth of All Saints' over the past nine years, and his leadership has seen a remarkable, positive, change in the results and ethos of the Academy.

Mr McNiffe's leadership has resulted in a highly successful SIAMS inspection in 2021, as well as two Good Ofsted inspections. His personal dedication to the lives of the young people in the Academy's care, and his passion and determination that all should be able to fulfil their God-given potential, is what has driven the successful increase in outcomes for our students.

As Mr McNiffe retires from life at All Saints' Academy, I and the Board of Trustees are proud that we have a strong senior leadership team in place that can support the transition to a new Principal, and we are confident that the high standards we have come to expect from the Academy will be continued. The recruitment process will commence at the end of this term, and we are confident that Mr McNiffe's successor will continue to deliver the continual improvements in all areas of the Academy that we have become used to under Mr McNiffe's stewardship.

I wish Mr McNiffe the very best for the future. I, and the Board of Trustees, thank Mr McNiffe for his leadership of the Academy; he has been an exemplary Principal, and I know that he will remain a friend of the Academy for years to come.

Yours sincerely,

Henry Watson  
Chair of Trustees

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Principal: Dermot McNiffe, B Ed Hons,

