



All Saints'
Academy
Cheltenham

All Saints' Academy,
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Date: 24th January 2023

Dear Parents and Carers,

You may be aware from media coverage that the National Education Union (NEU) have declared strike action, which will take place in the South West on:

Wednesday 1st February
Thursday 2nd March
Wednesday 15th March
Thursday 16th March.

The strike action is happening because of a national dispute between the unions and the government over teacher's pay, and not because of any issues at our Academy.

I am sure you will have questions about what this means for your child. If strike action is taken, then a decision to keep your child(ren)'s class(es) open will be made based on our staffing levels and health and safety risk assessments. I must highlight that staff are not duty-bound to inform me until closer to the agreed action date but I will inform you as soon as possible.

I can confirm that Year 11 have important examinations on 1st February so their Academy day will not be affected.

Following further communications with the NEU and staff, I am hopeful that I will be able to confirm arrangements for all year groups and classes by the end of this week.

As you know, our committed team of teachers care and understand the privilege it is to be part of your child's learning development. I would like you all to be aware that if any of our teachers opt to strike, they will have given their decision a considerable amount of thought and would be taking action to support their union's message to the government.

If you have any questions, please contact me at pa@asachelt.org.

Yours sincerely

Mr D McNiffe
Principal

Principal: Dermot McNiffe, B Ed Hons, NPQH